



10 January 2022

Living Wage Region – Mid & West Wales

Dear PSB Chair,

I am writing to you as the Chair of the newly established **Living Wage Steering Group for Mid & West Wales** to ask for your support in achieving official recognition of Mid & West Wales as a Living Wage region.

In November 2021, the real Living Wage in Wales increased to £9.90. On 23 November 2021, the First Minister and Deputy Minister for Social Partnerships wrote to all Welsh Public Bodies emphasising the importance of the real Living Wage to ensuring Fair Work, and the ambition that public bodies take a leadership role in having a plan in place to accredit as Living Wage employers.

To date, the number of real Living Wage accreditations in Wales has resulted in approximately 13,000 workers being uplifted to a wage which allows them to meet their everyday needs. However, there are still 1 in 5 workers in Wales who are not earning a real Living Wage. Across Swansea, Neath Port Talbot, Carmarthen, Ceredigion, Powys and Pembrokeshire there are currently 71 accredited Living Wage employers, approximately 20 percent of the Welsh total.

Our ambition is to bring together public, private and third sector stakeholders to develop a three year plan for increasing the number of real Living Wage employers in these areas bringing [economic benefits](#), as well as benefitting employers and our workers.

I recognise that not all PSB members will be ready for accreditation, however, I would be grateful if this could be discussed in correspondence at the next PSB meeting with a view to gathering input from PSB members at the following meeting.

In the meantime, if you would like to know more about Living Wage accreditation and the Living Wage Places initiative please contact Sarah Hopkins, Director of Cynnal Cymru (sarah@cynnalcymru.com).

The [Living Wage for Wales website](#) has more information about the real Living Wage in Wales and general information about the [process of accreditation](#) and creating [Living Wage places](#).

Many thanks for your support,

A handwritten signature in black ink, appearing to read 'Dafydd Llywelyn', written in a cursive style.

Dafydd Llywelyn

Police and Crime Commissioner for Dyfed-Powys